



Nursery, Garden Center, Greenhouse & Patio
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An Equal Opportunity Employer

Application For Employment

This application form is intended for use in evaluating your qualifications for employment. This is not an employment contract. All qualified applicants are considered for positions without regard to race, color, national origin, ancestry, age, creed, sex, sexual orientation, marital status, veteran status, or the presence of disabilities. **Applicants must be at least 15 years old.** Please complete the entire application. You will be contacted **only** if we wish to schedule an interview. **Note: Smoking on the job is prohibited.**

(PLEASE PRINT)

Date: _____

Name: _____ Social Security Number: _____
(Last) (First) (Middle)

Present Address: _____ Telephone Number: _____

Age (if under 18): ____ If hired, can you provide proof you are eligible for employment in the U.S.? Y N

Circle position(s) applying for: Growing, Transplanting, Cashier, Sales, Building Maintenance, General Labor,

Carry-out, Other _____ Specify Preference: _____

Rate of pay expected: _____ Type of work desired: Full-Time _____ Part-Time _____

If P/T, specify days and hours desired: _____

Will you accept a seasonal position? _____ Available for overtime? Y N Available start date: _____

(ALL POSITIONS REQUIRE WORKING SOME SATURDAYS AND SUNDAYS)

Are you able to work both Sat. and Sun. when required? _____

Will you need to request any special time off prior to July? Y N Dates: _____

Are you employed now? _____ If yes, may we inquire of your present employer? _____

Are you subject to lay-off and/or recall? _____

Have you ever been discharged or forced to resign from a job? _____ If yes, Please explain: _____

Do you have a valid Colorado Driver's License? _____ Driver's License Number: _____
(For maintenance/driver positions only)

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How did you hear about job openings at Echter's?

____ Newspaper Ad – which paper? _____ Sign on the door____ Friend____ Other____

Do you know anyone working at Echter's? Y N List name(s): _____

Referred by Echter's employee? Y N Name: _____

Why did you choose to apply at Echter's? _____

What are your long term goals? _____

What experiences, skills or qualifications especially fit you for work at Echter's? _____

AN ESSENTIAL FUNCTION OF THE CARRY-OUT, MAINTENANCE AND GENERAL LABOR POSITIONS IS THE LIFTING AND CARRYING OF HEAVY MATERIALS.

Are you able to lift 40 lbs to your waist and carry it 100 feet? Y N _____

Are you able to lift 80 lbs to your waist and carry it 100 feet? Y N _____

For some positions, being a good bi-lingual is a plus. Please list languages with which you are fluent enough to help with translation: _____

Education

School	Dates From/To	Name, City, State	Graduate	Degree
High School	____ / ____	_____	Y N	_____
Business/Technical	____ / ____	_____	Y N	_____
College	____ / ____	_____	Y N	_____
Other	____ / ____	_____	Y N	_____

Previous Employment

Starting with your current or last employer list the jobs you've held for the past seven (7) years. **Complete this section even if you attach a resume.** Attach a separate sheet if you need additional space.

(1) Present or Most Recent Employer		Telephone Number		Address (Street, City, State)		
Title of Your Position	Date Started	Date Ended	Salary Started	Salary Ended	Supervisor	Reason for Leaving
Describe Work Performed						
(2) Employer		Telephone Number		Address (Street, City, State)		
Title of Your Position	Date Started	Date Ended	Salary Started	Salary Ended	Supervisor	Reason for Leaving
Describe Work Performed						
(3) Employer		Telephone Number		Address (Street, City, State)		
Title of Your Position	Date Started	Date Ended	Salary Started	Salary Ended	Supervisor	Reason for Leaving
Describe Work Performed						
(4) Employer		Telephone Number		Address (Street, City, State)		
Title of Your Position	Date Started	Date Ended	Salary Started	Salary Ended	Supervisor	Reason for Leaving
Describe Work Performed						

Military Service

Were you in the U.S. Armed Services, Yes _____ No _____ If yes, what Branch _____

Dates of Duty: From _____ To _____ Rank at discharge _____
Month Day Year Month Day Year

List duties in the service, including special training _____

(TURN TO NEXT PAGE)

Certification and Release

I certify that answers given by me to the foregoing questions and the statements made by me are complete and true to best of my knowledge. I authorize investigation of all statements contained in this application as may be necessary in arriving at an employment decision. I authorize all former employers, persons, schools, companies and law enforcement authorities to release any information concerning my background and hereby release any said employers, persons, schools, companies and law enforcement authorities from any liability for any damage whatsoever for issuing this information.

In the event of employment, I understand that false information, omissions or misrepresentations in my employment application or interview(s) may result in termination at anytime during my employment. If hired, I understand I am required to abide by all rules and regulations of the company and that the use of alcohol or illegal drugs is prohibited during employment. **If offered employment, I am willing to submit to drug testing to detect the use of illegal drugs as required by company policy.**

I understand that employment is contingent upon my providing documentation for completion of the Immigration and Naturalization Service form I-9 and my ability to perform the essential functions of the job. If hired, I understand and agree my employment is for no definite period and may, regardless of date of payment of my wages and salary, be terminated at any time without prior notice.

Signature (application not acceptable unless signed)

Date

DO NOT WRITE BELOW THIS LINE

Interviewed By: _____ Date Interviewed _____

Remarks: _____

Date Hired: _____ Job Title: _____ Salary _____

Supervisor: _____ Start Date and Time: _____

Comments for Supervisor: _____

